**General Resources for Employers**

* [JAN Workplace Accommodation Toolkit](https://askjan.org/toolkit/)
* Mobile Accommodation Solution App
  + [iOS](https://itunes.apple.com/us/app/mobile-accommodation-solution/id1291959434?mt=8)
  + [Android](https://play.google.com/store/apps/details?id=org.askjan.mobile.android)
* [Opening Doors to All Candidates: Tips for Ensuring Access for Applicants with Disabilities](http://www.dol.gov/odep/pubs/fact/opening.htm) (ODEP)
* [Business Strategies that Work: A Framework for Disability Inclusion (.pdf)](http://www.dol.gov/odep/pdf/BusinessStrategiesThatWork.pdf) (ODEP)
* [Inclusion Checklist (.pdf)](http://www.ey.com/Publication/vwLUAssets/Looking_for_a_disabilities-friendly_workplace/$FILE/Disabilities-friendly-workplace.pdf) (Ernst &Young)
* [Disability Employment Resource Page](https://www.shrm.org/resourcesandtools/hr-topics/employee-relations/pages/disability-employment-resource-page.aspx) (SHRM)
* [Disability Etiquette Resources](https://askjan.org/topics/disetiq.cfm) (JAN)
* [JAN’s Making a Statement – About Reasonable Accommodation and Equal Opportunity](https://askjan.org/publications/consultants-corner/vol11iss02.cfm)
* [JAN’s Educating the Workforce about the ADA & Accommodations](https://askjan.org/articles/EAPS/upload/EducatingWorkplace.doc) (.doc)
* [JAN’s Incorporate Reasonable Accommodation Practices Into Your Onboarding Process](https://askjan.org/articles/Incorporate-Reasonable-Accommodation-Practices-into-your-Onboarding-Process.cfm)
* [JAN’s Employers' Practical Guide to Reasonable Accommodation Under the Americans with Disabilities Act (ADA)](https://askjan.org/publications/employers/employers-guide.cfm)
* [JAN’s Interactive Process](https://askjan.org/topics/interactive.cfm)
* [JAN’s Sample Accommodation-Related Forms](https://askjan.org/topics/Sample-Forms.cfm)
* [JAN’s Multimedia Training Microsite](https://askjan.org/events/Multimedia-Training-Microsite.cfm)
* [Accommodation and Compliance Series Workplace Accommodations: Low Cost, High Impact](https://askjan.org/publications/Topic-Downloads.cfm?pubid=962628)
* [Accommodation and Compliance Series: Service Animals as Workplace Accommodations](https://askjan.org/publications/Topic-Downloads.cfm?pubid=277897)
* [Accommodation and Compliance Series: Employees with Hearing Loss](https://askjan.org/publications/Disability-Downloads.cfm?pubid=271050)
* Equal Employment Opportunity Commission (EEOC) Enforcement Guidance Documents & Fact Sheets
  + [Job Applicants and the ADA](http://www.eeoc.gov/facts/jobapplicant.html)
  + [Pre-employment Disability-Related Questions and Medical Examinations](http://www.eeoc.gov/policy/docs/preemp.html)
  + [Reasonable Accommodation and Undue Hardship Under the ADA](http://www.eeoc.gov/policy/docs/accommodation.html)
  + [Disability-Related Inquiries and Medical Examinations of Employees Under the ADA](http://www.eeoc.gov/policy/docs/guidance-inquiries.html)
  + [Applying Performance and Conduct Standards to Employees with Disabilities](http://www.eeoc.gov/facts/performance-conduct.html)