Accommodation and Compliance Series

Accommodation and Compliance Series: Federal Employment of People with Disabilities

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Introduction

There are a variety of resources available to federal employers related to the employment of people with disabilities. This document refers to those that may be of help to those needing information.

- **The Interactive Process: Federal Sector** - JAN Effective Accommodation Practices Series
- **Advancing Opportunities: Accommodations Resources for Federal Managers and Employees** - ODEP Publication
- **Executive Order 13163: Increasing the Opportunity for Individuals with Disabilities to Be Employed In the Federal Government – July 26, 2000** - GPO Link
- **Management Directive 715** - EEOC Publication
- **Questions and Answers: Promoting Employment of Individuals with Disabilities in the Federal Workforce** - EEOC Publication
- EEOC's **Procedures for Providing Reasonable Accommodation for Individuals with Disabilities** - EEOC Document
- **Federal Accommodation Programs** - JAN Resource List
- **Rehabilitation Act Library** - JAN Resource List
- **Office of Personnel Management (OPM) - Model Strategies for Recruitment and Hiring of People with Disabilities as Required Under Executive Order 13548** - OPM Document
- **The ABCs of Schedule A** - EEOC Documents
- **Schedule A Excepted Service Hiring Authority for People with Disabilities** - Employer Assistance and Resource Network on Disability Inclusion (EARN) Publication
- **Frequently Asked Questions About the Schedule A Excepted Service Hiring Authority for People with Disabilities** - EARN Publication
Situations and Solutions:

The following situations and solutions are real-life examples of accommodations that were made by JAN customers. Because accommodations are made on a case-by-case basis, these examples may not be effective for every workplace but give you an idea about the types of accommodations that are possible.
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