



Job Accommodation Network

Practical Solutions • Workplace Success

Accommodation and Compliance Series

Accommodation and Compliance Series: Federal Employment of People with Disabilities

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JAN'S Accommodation and Compliance Series

Introduction

There are a variety of resources available to federal employers related to the employment of people with disabilities. This document refers to those that may be of help to those needing information.

- [The Interactive Process: Federal Sector](#) - JAN Effective Accommodation Practices Series
- [Advancing Opportunities: Accommodations Resources for Federal Managers and Employees](#) - ODEP Publication
- [Executive Order 13163: Increasing the Opportunity for Individuals with Disabilities to Be Employed In the Federal Government – July 26, 2000](#) - GPO Link
- [Management Directive 715](#) - EEOC Publication
- [Questions and Answers: Promoting Employment of Individuals with Disabilities in the Federal Workforce](#) - EEOC Publication
- EEOC's [Procedures for Providing Reasonable Accommodation for Individuals with Disabilities](#) - EEOC Document
- [Federal Accommodation Programs](#) - JAN Resource List
- [Rehabilitation Act Library](#) - JAN Resource List
- [Office of Personnel Management \(OPM\) - Model Strategies for Recruitment and Hiring of People with Disabilities as Required Under Executive Order 13548](#) - OPM Document
- [The ABCs of Schedule A](#) - EEOC Documents
- [Schedule A Excepted Service Hiring Authority for People with Disabilities - Employer Assistance and Resource Network on Disability Inclusion](#) - (EARN) Publication
- [Frequently Asked Questions About the Schedule A Excepted Service Hiring Authority for People with Disabilities](#) - EARN Publication

Situations and Solutions:

The following situations and solutions are real-life examples of accommodations that were made by JAN customers. Because accommodations are made on a case-by-case basis, these examples may not be effective for every workplace but give you an idea about the types of accommodations that are possible.

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