Accommodation and Compliance Series

Accommodation and Compliance Series: Disability-Related Resources

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JAN’S Accommodation and Compliance Series

Introduction

The following resources include organizations and resources that might be useful for individuals with disabilities, service providers, employers, and others.

Enforcement Contacts

- Department of Education (DOE)
- Department of Justice (DOJ)
- Equal Employment Opportunity Commission (EEOC)
- EEOC’s Office of Federal Operations
- Office of Federal Contract Compliance Programs (OFCCP)
- Office of Workers’ Compensation Programs
- Occupational Safety and Health Administration (OSHA)
- Office of Fair Housing and Equal Opportunity Department of Housing and Urban Development (HUD)
- State Human Rights/Fair Employment Practice Agencies (FEPAs)
- Wage and Hour Offices (WHDs)

Federal Resources

- Federal Transit Authority
- Office of Personnel Management (OPM)
- O*NET OnLine
- Social Security Administration (SSA)
- The ABCs of Schedule A
- USA.gov

National Resources

- 211 System
- Access Board
- ADA National Network
- Centers for Independent Living
- Governors' Committees
- National AgrAbility Project
- Occupational Safety and Health Administration Consultation Program
- One Stop Career Centers
- Protection & Advocacy and Client Assist Programs

### State Resources

- Assistive Technology Projects
- Assistive Technology Loan Programs
- Insurance Departments
- Unemployment Offices
- State Workers' Compensation Offices
- Telecommunications Equipment Distribution Programs
- Vocational Rehabilitation Agencies

### Legal Resources

- Commission on Disability Rights
- Cancer Legal Resource Center
- Disability Rights Legal Center
- Employment Law Information Network
- Legal Information Institute
- Legal Services Corporation
- National Cancer Legal Services Network
- National Employment Lawyers Association (NELA)
- National Employment Law Institute (NELI)
- State & Local Bar Disability Entities Directory
Other

- Canadian Accommodation and Inclusion Management (AIM)
- Expert Witness Resources
Situations and Solutions:

The following situations and solutions are real-life examples of accommodations that were made by JAN customers. Because accommodations are made on a case-by-case basis, these examples may not be effective for every workplace but give you an idea about the types of accommodations that are possible.

**An individual wanted information on Schedule A.**
JAN referred the person to The ABCs of Schedule A information posted on JAN’s A to Z: Resources.

**A building contractor wanted information on the current building codes related to ADA accessibility.**
JAN staff referred him to the Access Board.

**An individual contacted JAN and wanted to know how to file a complaint against a business that is open to the public.**
The caller believed that where he voted was accessible. JAN referred the individual to the U.S. Department of Justice.

**A job seeker emailed JAN looking for resources on where to find employment.**
The JAN representative referred him to his state vocational rehabilitation agency and JAN’s A to Z: Job Seeking.

**An employee wanted information on how the employer determines her overtime.**
JAN referred her to her state wage and hour office.
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