

JAN

Job Accommodation Network

Practical Solutions • Workplace Success

Accommodation and Compliance Series

Accommodation and Compliance Series: Employees with Cancer

Job Accommodation Network
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(877)781-9403 (TTY)
jan@askjan.org
AskJAN.org



Funded by a contract with the Office of Disability
Employment Policy, U.S. Department of Labor

Preface

The Job Accommodation Network (JAN) is funded by a contract with the Office of Disability Employment Policy, U.S. Department of Labor. JAN makes documents available with the understanding that the information be used solely for educational purposes. The information is not intended to be legal or medical advice. If legal or medical advice is needed, appropriate legal or medical services should be contacted.

JAN does not endorse or recommend any products or services mentioned in this publication. Although every effort is made to update resources, JAN encourages contacting product manufacturers/vendors and service providers directly to ensure that they meet the intended purposes. This guarantees that the most up-to-date information is obtained.

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Updated 10/31/2018.

JAN'S Accommodation and Compliance Series

Introduction

JAN's Accommodation and Compliance Series is designed to help employers determine effective accommodations and comply with Title I of the Americans with Disabilities Act (ADA). Each publication in the series addresses a specific medical condition and provides information about the condition, ADA information, accommodation ideas, and resources for additional information.

The Accommodation and Compliance Series is a starting point in the accommodation process and may not address every situation. Accommodations should be made on a case by case basis, considering each employee's individual limitations and accommodation needs. Employers are encouraged to contact JAN to discuss specific situations in more detail.

For information on assistive technology and other accommodation ideas, visit JAN's Searchable Online Accommodation Resource (SOAR) at <http://askjan.org/soar>.

Information about Cancer

Cancer develops when cells in a part of the body begin to grow out of control. Although there are many kinds of cancer, they all start because of out-of-control growth of abnormal cells. Normal body cells grow, divide, and die in an orderly fashion. During the early years of a person's life, normal cells divide more rapidly until the person becomes an adult. After that, cells in most parts of the body divide only to replace worn-out or dying cells and to repair injuries. Because cancer cells continue to grow and divide, they are different from normal cells. Instead of dying, they outlive normal cells and continue to form new abnormal cells. Cancer cells often travel to other parts of the body where they begin to grow and replace normal tissue. This process, called metastasis, occurs as the cancer cells get into the bloodstream or lymph vessels of our body. Treatment options may include surgery, radiation, chemotherapy, hormone therapy, immunotherapy, and targeted therapy.

Some generalized symptoms and signs such as unexplained weight loss, fever, fatigue, or lumps may be seen in several types of cancer; however, other signs and symptoms are relatively specific to a particular type of cancer. Staging is the process of finding out how much cancer there is in the body and where it is located. Doctors use this information to plan treatment and to help determine a person's outlook (prognosis). Cancers with the same stage usually have similar outlooks and are often treated the same way. Staging is also a way doctors can communicate with each other about a person's case. For most cancers, the stage is based on three main factors: the original (primary) tumor's size and whether the tumor has grown into other nearby areas,

whether the cancer has spread to the nearby lymph nodes, and whether the cancer has spread to distant areas of the body.

Cancer and the Americans with Disabilities Act

The ADA does not contain a list of medical conditions that constitute disabilities. Instead, the ADA has a general definition of disability that each person must meet. A person has a disability if he/she has a physical or mental impairment that substantially limits one or more major life activities, a record of such an impairment, or is regarded as having an impairment. For more information about how to determine whether a person has a disability under the ADA, see [How to Determine Whether a Person Has a Disability under the Americans with Disabilities Act Amendments Act \(ADAAA\)](#).

Accommodating Employees with Cancer

People with cancer may develop some of the limitations discussed below, but seldom develop all of them. Also, the degree of limitation will vary among individuals. Be aware that not all people will need accommodations to perform their jobs and many others may only need a few accommodations. The following is only a sample of the possibilities available. Numerous other accommodation solutions may exist.

Questions to Consider:

1. What limitations is the employee experiencing?
2. How do these limitations affect the employee and the employee's job performance?
3. What specific job tasks are problematic as a result of these limitations?
4. What accommodations are available to reduce or eliminate these problems? Are all possible resources being used to determine possible accommodations?
5. Has the employee been consulted regarding possible accommodations?
6. Once accommodations are in place, would it be useful to meet with the employee to evaluate the effectiveness of the accommodations and to determine whether additional accommodations are needed?
7. Do supervisory personnel and employees need training?

Accommodation Ideas:

Limitations

Decreased Stamina/Fatigue

- Aide/Assistant/Attendant
- Anti-fatigue Matting
- Elevating Wheelchairs
- Ergonomic Assessments
- Ergonomic Equipment
- Job Restructuring
- Periodic Rest Breaks
- Scooters
- Stand-lean Stools
- Telework, Work from Home, Working Remotely
- Walkers
- Wearable Anti-fatigue Matting
- Wheelchairs
- Worksite Redesign / Modified Workspace

Effect of/Receive Medical Treatment

- Flexible Schedule
- Telework, Work from Home, Working Remotely

Executive Functioning Deficits

- Apps for Concentration
- Checklists
- Color Coded System
- Cubicle Doors, Shields, and Shades
- Environmental Sound Machines / Tinnitus Maskers / White Noise Machines
- Form Generating Software
- Job Coaches
- Job Restructuring
- Marginal Functions
- Modified Break Schedule
- Noise Canceling Headsets
- Recorded Directives, Messages, Materials

- Sound Absorption and Sound Proof Panels
- Speech Recognition Software
- Timers and Watches
- Wall Calendars and Planners
- Written Instructions

Nausea

- Flexible Schedule
- Mini Refrigerators/ Electric Coolers
- Telework, Work from Home, Working Remotely

Respiratory Distress/Breathing Problem

- Air Cleaners & Purifiers
- Air Purifiers for Multiple Chemical Sensitivity
- Masks - Smoke Allergy
- Odor/Fragrance/Chemical Masks
- Personal Air Cleaner (Neckworn)
- Powered Air Purifying Respirator (PAPR)
- Respirator Masks

Stress Intolerance

- Apps for Anxiety and Stress
- Behavior Modification Techniques
- Counseling/Therapy
- Environmental Sound Machines / Tinnitus Maskers / White Noise Machines
- Flexible Schedule
- Job Restructuring
- Marginal Functions
- Modified Break Schedule
- Supervisory Methods
- Support Animal
- Support Person

Suppressed Immune System

- Disability Awareness/Etiquette Training
- Hand Protection
- Policy Modification
- Telework, Work from Home, Working Remotely
- Worksite Redesign / Modified Workspace

Temperature Sensitivity

- Air Deflectors
- Cold Resistant Gloves
- Cooling Clothing
- Fans
- Flexible Schedule
- Heated Clothing
- Heated Ergonomic and Computer Products
- Heated Gloves
- Portable Air Conditioners
- Telework, Work from Home, Working Remotely
- Vent Covers
- Workstation Space Heaters

Work-Related Functions

Air Quality/Irritants

- Air Cleaners & Purifiers
- Air Cleaners - Chemical/Odor Removal
- Air Cleaning Systems
- Air Purifiers for Multiple Chemical Sensitivity
- Alternative Cleaning Supplies
- Carpet Alternatives, Sealants, and Sustainable Flooring
- Flexible Schedule
- Floor Cleaning/Stripping Products - Chemical Sensitivity
- Low/No Odor Paints and Stains

- Masks - Smoke Allergy
- Odor/Fragrance/Chemical Masks
- Powered Air Purifying Respirator (PAPR)
- Respirator Masks
- Telework, Work from Home, Working Remotely

Policies

- Additional Training Time / Training Refreshers
- Aide/Assistant/Attendant
- Flexible Schedule
- Marginal Functions
- Modified Break Schedule
- Periodic Rest Breaks
- Policy Modification
- Reassignment
- Service Animal
- Supervisory Methods
- Support Animal
- Telework, Work from Home, Working Remotely

Stress

- Apps for Anxiety and Stress
- Behavior Modification Techniques
- Counseling/Therapy
- Flexible Schedule
- Job Restructuring
- Marginal Functions
- Modified Break Schedule
- Monitor Mirrors
- On-site Mentoring
- Service Animal
- Simulated Skylights and Windows

- Supervisory Methods
- Support Animal
- Support Person
- Telework, Work from Home, Working Remotely
- Uninterrupted Work Time

Temperature

- Air Deflectors
- Cold Resistant Gloves
- Cooling Clothing
- Fans
- Flexible Schedule
- Foot Warmers
- Heat Resistant Gloves
- Heated Clothing
- Heated Ergonomic and Computer Products
- Heated Gloves
- Modified Break Schedule
- Personal Visors
- Telework, Work from Home, Working Remotely
- Vent Covers
- Workstation Space Heaters

Situations and Solutions:

A psychiatric nurse with cancer was experiencing difficulty dealing with job-related stress.

He was accommodated with a temporary transfer and was referred to the employer's employee assistance program for emotional support and stress management tools.

A lawyer with cancer was experiencing lapses in concentration due to the medication she was taking.

Her employer accommodated her by giving her uninterrupted time to work. She was also allowed to work at home two days a week.

A temporary agency provides computer programmers for companies

Once the programmers are assigned to a company, the company sets their schedules and production standards and provides all necessary equipment and supplies. The temp agency pays the programmers and addresses any issues that come up. One programmer was diagnosed with cancer and needed a flexible schedule, telework, and leave. Because both the temp agency and the company qualified as an employer of the programmer, they worked together to provide the necessary accommodations and to cover the work load when the programmer needed leave.

A meat packer with cancer had fatigue due to treatment for cancer.

The individual was offered a flexible schedule that changed his tasks to filling specialty order requests. These requests were made several weeks ahead of time and allowed for additional flexibility in hours.

A graphic design artist working for a non-profit requested to work at home two days a week to cope with side effects from cancer treatment.

The employer was open to the idea, but had not permitted employees to work at home before and was uncertain if this would be an effective solution for both the employee and the business. A JAN consultant suggested implementing working at home on a trial basis and offered JAN's Sample Temporary/Trial Accommodation Approval Form to assist the employer in documenting the accommodation. Using practical ideas shared by JAN for implementing work at home as an accommodation, the employer drafted a trial accommodation agreement and approved the accommodation for a three-month period.

An employee with a history of cancer needed time off periodically to get follow up medical testing to make sure his cancer had not returned.

The employee had a history or record of a disability and therefore was entitled to an accommodation.

A secretary with cancer was having difficulty working full-time due to fatigue from chemotherapy treatments.

Her employer accommodated her by allowing her to work part-time and allowing her to take frequent rest breaks while working.

A customer service representative recovering from colon cancer had a colostomy bag, which often smelled of feces.

When confronted about this problem, the employee said she had been embarrassed about cleaning the bag in the employee restroom so she had not been cleaning it enough. She was provided with a private area to clean her bag.

An employee was recently diagnosed with thyroid cancer and is having trouble with attendance due to the fatigue limitations associated with the chemotherapy.

The employee is running low on paid sick leave. The employer allowed the individual to work from home to enable the individual to work more easily as well as providing additional unpaid leave as an accommodation on days when the individual simply cannot work.

A machine operator who was undergoing radiation therapy for cancer was accommodated by having his workstation moved.

The move transferred the individual to an area of the plant where no radiation exposure existed.

A security guard with breast cancer was burned from radiation treatment.

She had difficulty wearing the polyester uniform with embroidered insignia that was required by company policy. The employer modified the dress code policy by having a uniform made of cotton material with the logo and employee name added with a no-sew iron-on adhesive.

A child care worker with cancer had difficulty walking through a campus environment.

The employee requested the ability to stay in one building. The employer contacted JAN for options. JAN suggested a mobility aid that the individual used solely for job functions.

A warehouse worker whose job involved maintaining and delivering supplies was having difficulty with the physical demands of his job due to fatigue from chemotherapy treatment.

The individual was accommodated with a three-wheeled scooter to reduce walking. The warehouse was also rearranged to reduce the individual's climbing and reaching.

An engineer working for a large industrial company had to undergo radiation treatment for cancer during working hours.

She was provided a flexible schedule in order to attend therapy and also continue to work full-time.

Products

There are numerous products that can be used to accommodate people with limitations. JAN's Searchable Online Accommodation Resource at <http://askjan.org/soar> is designed to let users explore various accommodation options. Many product vendor lists are accessible through this system; however, JAN provides these lists and many

more that are not available on the Web site upon request. Contact JAN directly if you have specific accommodation situations, are looking for products, need vendor information, or are seeking a referral.

Resources

Job Accommodation Network

West Virginia University
PO Box 6080
Morgantown, WV 26506-6080
Toll Free: (800) 526-7234
TTY: (304) 293-7186
Fax: (304) 293-5407
jan@askjan.org
<http://AskJAN.org>

The Job Accommodation Network (JAN) is a free consulting service that provides information about job accommodations, the Americans with Disabilities Act (ADA), and the employability of people with disabilities.

Office of Disability Employment Policy

200 Constitution Avenue,
NW, Room S-1303
Washington, DC 20210
Toll Free: (866) 633-7365
odep@dol.gov
<http://dol.gov/odep>

The Office of Disability Employment Policy (ODEP) is an agency within the U.S. Department of Labor. ODEP provides national leadership to increase employment opportunities for adults and youth with disabilities while striving to eliminate barriers to employment.

Accelerate Brain Cancer Cure

1717 Rhode Island Avenue, NW
Suite 700
Washington, DC 20036
Direct: (202) 419-3140
<http://abc2.org/>

We're expanding the search for the cure by looking beyond a single field of research. New treatments need to be found, but an isolated scientist can only get so far; we need to drastically shift the attitudes and approaches to brain cancer research.

ABC2 breaks through the boundaries of academia, nonprofits, industries and other research fields to find the cure. To reach new treatments faster, we're helping our partners connect, learning from our failures and sharing one another's successes.

American Bladder Cancer Society

399 Main Street
Suite 2B
Dalton, MA 01226-1612
Toll Free: (888) 413-2344
Direct: (413) 684-2344
<http://bladdercancersupport.org/>

The American Bladder Cancer Society's function is to raise awareness of bladder cancer among the general public and the medical community, to advocate for the advance of research into a cure, treatment, early diagnosis and quality of life issues of survivors, to support bladder cancer survivors by providing community as well as by encouraging the concept of informed medical consumerism.

American Breast Cancer Foundation

10400 Little Patuxent Parkway
Suite 480
Columbia, MD 21044
Direct: (410) 730-5105
info@abcf.org
<http://www.abcf.org/>

The American Breast Cancer Foundation's (ABCF) mission is to provide financial assistance for breast cancer screenings and diagnostic tests for uninsured and underserved individuals, regardless of age or gender.

American Cancer Society

250 Williams Street NW
Atlanta, GA 30303
Toll Free: (800) 227-2345
<http://www.cancer.org>

The American Cancer Society is the nationwide community-based voluntary health organization dedicated to eliminating cancer as a major health problem by preventing cancer, saving lives, and diminishing suffering from cancer, through research, education, advocacy, and service.

American Chronic Pain Association

P.O. Box 850
Rocklin, CA 95677-0850
Toll Free: (800) 533-3231
Fax: (916) 632-3208
ACPA@theacpa.org
<http://www.theacpa.org>

The purpose of the American Chronic Pain Association is to facilitate peer support and education for individuals with chronic pain and their families so that these individuals may live more fully in spite of their pain.

American Institute for Cancer Research

1759 R Street NW
Washington, DC 20009
Toll Free: (800) 843-8114
Direct: (202) 328-7744
Fax: (202) 328-7226
aicrweb@aicr.org
<http://www.aicr.org>

Nearly three decades of AICR-funded research on diet, nutrition, and cancer have helped change how cancer is thought of. AICR's continuing commitment to funding and interpreting the science has attracted new investigators to this promising and vital field of cancer research. AICR provides funding for research at leading universities, hospitals, and research centers throughout the United States and abroad.

Army of Women

2811 Wilshire Blvd., Suite 500
c/o Dr. Susan Love Research Foundation
Santa Monica, CA 90403
Toll Free: (866) 569-0388
info@armyofwomen.org
<http://www.armyofwomen.org>

The Dr. Susan Love Research Foundation's Army of Women's revolutionary initiative has two key goals: 1) To recruit one million healthy women of every age and ethnicity, including breast cancer survivors and women at high-risk for the disease, to partner with breast cancer researchers and directly participate in the research that will eradicate breast cancer once and for all. 2) To challenge the scientific community to expand its current focus to include breast cancer prevention research conducted on healthy women.

Bite Me Cancer

4094 Majestic Lane
Suite 335
Fairfax, VA 22033
info@bitemecancer.org
<http://www.bitemecancer.org/>

Blood Marrow Foundation

515 Madison Avenue,
Suite 1130
New York, NY 10022
Toll Free: (800) 365-1336
Direct: (212) 838-3029
Fax: (212) 223-0081
TheBMF@BoneMarrow.org
<http://bonemarrow.org/>

The Bone Marrow Foundation supports patients, their families and caregivers every step of the way during a bone marrow, stem cell or cord blood transplant. No transplant patient should ever feel alone.

A bone marrow, stem cell or cord blood transplant is an overwhelming experience—physically, emotionally, logistically and financially—both for patients and for their families.

Breast Cancer Research Foundation

60 East 56th Street
8th Floor
New York, NY 10022
Toll Free: (866) 346-3228
Fax: (646) 497-0890
bcrf@bcrfcure.org
<http://www.bcrfcure.org/>

The Breast Cancer Research Foundation is a nonprofit organization committed to achieving prevention and a cure for breast cancer. We provide critical funding for cancer research worldwide to fuel advances in tumor biology, genetics, prevention, treatment, metastasis and survivorship. Our mission is to prevent and cure breast cancer by advancing the world's most promising research.

Cancer and Careers

159 W 25th St
New York, NY
Direct: (646) 929-8132
cancerandcareers@cew.org
<http://www.cancerandcareers.org/en/about-us/>

Cancer and Careers empowers and educates people with cancer to thrive in their workplace, by providing expert advice, interactive tools and educational events. Through a comprehensive website, free publications, career coaching, and a series of educational seminars for employees with cancer and their healthcare providers and coworkers, Cancer and Careers strives to eliminate fear and uncertainty for working people with cancer. Cancerandcareers.org informs more than 250,000 visitors per year, providing essential tools and information for employees with cancer.

Cancer Care

275 Seventh Avenue
New York, NY 10001
Toll Free: (800) 813-4673
Direct: (212) 712-8400
Fax: (212) 712-8495
info@cancercare.org
<http://www.cancercare.org/>

CancerCare[®] is the leading national organization dedicated to providing free, professional support services including counseling, support groups, educational workshops, publications and financial assistance to anyone affected by cancer. All CancerCare services are provided by oncology social workers and world-leading cancer experts.

Cancer Legal Resource Center

800 S. Figueroa Street, Ste. 1120
Los Angeles, CA 90017
Toll Free: (866) 843-2572
Fax: (213) 736-1428
clrc@lls.edu
<http://www.CancerLegalResourceCenter.org>

The Cancer Legal Resource Center (CLRC) is a joint program of the Disability Rights Legal Center and Loyola Law School. The CLRC provides free and confidential information and resources on cancer-related legal issues to cancer survivors, their families, friends, employers, health care professionals, and others coping with cancer.

Cancer Support Community

734 15th Street, NW
Suite 300
Washington, DC 20005
Toll Free: (888) 793-9355
Direct: (202) 659-9709
help@cancersupportcommunity.org
<http://www.cancersupportcommunity.org/>

Provides free psychosocial support groups, educational workshops, exercise, relaxation and visualization for both teenagers and adults with cancer and their families.

CancerCare, Inc.

275 Seventh Ave.
New York, NY 10001
Toll Free: (800) 813-4673
info@cancercares.org
<http://www.cancercares.org>

CancerCare is a national non-profit organization whose mission is to provide free professional help to people with all cancers through counseling, education, information and referral, and direct financial assistance.

Centers for Disease Control and Prevention

1600 Clifton Rd
Atlanta, GA 30333
Toll Free: (800) 232-4636
<http://www.cdc.gov>

The Centers for Disease Control and Prevention are dedicated to protecting the health and safety of people - at home and abroad, providing credible information to enhance health decisions, and promoting health through strong partnerships.

Colon Cancer Alliance

1025 Vermont Ave., NW,
Suite 1066
Washington, DC 20005
Toll Free: (877) 422-2030
<http://www.ccalliance.org/>

The Colon Cancer Alliance's mission is to knock colon cancer out of the top three cancer killers. We are doing this by championing prevention, funding cutting-edge research and providing the highest quality patient support services.

Foundation for Women's Cancer

230 W. Monroe Street,
Suite 2528
Chicago, IL 60606-4902
Direct: (312) 578-1439
Fax: (312) 578-9769
info@foundationforwomenscancer.org
<http://www.foundationforwomenscancer.org/>

Here you will find information about the Foundation's many awareness, educational and fundraising programs plus comprehensive information about gynecologic cancer risk, prevention, early detection and optimal treatment provided by expert gynecologic oncologists and other healthcare professionals.

Kidney Cancer Association

P.O. Box 803338
#38269
Chicago, IL 60680-3338
Toll Free: (800) 850-9132
Fax: (847) 332-2978
office@kidneycancer.org
<http://www.kidneycancer.org/>

The Kidney Cancer Association (KCA) is a charitable organization made up of patients, family members, physicians, researchers, and other health professionals globally. It is the world's first international charity dedicated specifically to the eradication of death and suffering from renal cancers. It is also by far the largest organization of its kind, with members in more than 100 countries. We fund, promote, and collaborate with the National Cancer Institute (NCI), American Society for Clinical Oncology (ASCO), American Urological Association (AUA), and other institutions on research projects. We educate families and physicians, and serve as an advocate on behalf of patients at the state and federal levels in the United States and globally.

Livestrong Foundation

2201 E. Sixth Street
Austin, TX 78702
Toll Free: (877)236-8820
<http://www.livestrong.org/>

Helping cancer survivors and their loved ones has been our goal from day one. We believe in putting the patient first, and that is why we created tools and resources to help ease the challenges of a cancer diagnosis.

Living Beyond Breast Cancer

40 Monument Road,
Suite 104
Bala Cynwyd, PA 19004
Toll Free: (855) 807-6386
Direct: (610) 645-4567
Fax: (610) 645-4567
mail@lbbc.org
<http://www.lbbc.org/>

We provide programs and services to help people whose lives have been impacted by breast cancer. Our goal is to provide information, community and support that you can trust, is easy for you to access and respectful of you and your situation. All our resources are carefully and frequently reviewed by some of the country's leading healthcare experts and informed by people living with breast cancer.

Lymphoma Research Foundation

115 Broadway
Suite 1301
New York, NY 10006
Toll Free: (800) 500-9976
Direct: (212) 349-2910
Fax: (212) 349-2886
LRF@lymphoma.org
<http://www.lymphoma.org/site/pp.asp?c=LTKaOQLmK8E&bb96735>

The Lymphoma Research Foundation (LRF) is the nation's largest non-profit organization devoted exclusively to funding innovative lymphoma research and

providing people with lymphoma and healthcare professionals with up-to-date information about this type of cancer. LRF's mission is to eradicate lymphoma and serve those touched by this disease.

Lymphoma Research Foundation

115 Broadway

Suite 1301

New York, NY 10006

Toll Free: (800) 500-9976

Direct: (212) 349-2910

Fax: (212) 349-2886

Helpline@lymphoma.org

<http://www.lymphoma.org/site/pp.asp?c=LTKaOQLmK8E&bb96735>

The Lymphoma Research Foundation (LRF) is the nation's largest non-profit organization devoted exclusively to funding innovative lymphoma research and providing people with lymphoma and healthcare professionals with up-to-date information about this type of cancer. LRF's mission is to eradicate lymphoma and serve those touched by this disease.

Male Cancer Awareness Campaign

<http://www.malecancer.org/>

Everything we do is about generating awareness. If it does not increase awareness, or reduce embarrassment, we will not do it.

Mayo Clinic

13400 E. Shea Blvd.

Scottsdale, AZ 85259

Direct: (480) 301-8000

<http://www.mayoclinic.org/>

The Mayo Clinic's mission to inspire hope and contribute to health and well-being by providing the best care to every patient through integrated clinical practice, education and research.

MedlinePlus

8600 Rockville Pike
Bethesda, MD 20894
custserv@nlm.nih.gov
<https://www.nlm.nih.gov/medlineplus/>

MedlinePlus is the National Institutes of Health's Web site for patients and their families and friends. Produced by the National Library of Medicine, the world's largest medical library, it brings you information about diseases, conditions, and wellness issues in language you can understand. MedlinePlus offers reliable, up-to-date health information, anytime, anywhere, for free.

Created by the U.S. National Library of Medicine

Movember Foundation

P.O. Box 1595
Culver City, CA 90232
Direct: (310) 450-3399
info.us@movember.com
<https://us.movember.com/?home>

The Movember Foundation is a global charity committed to men living happier, healthier, longer lives. Since 2003, millions have joined the men's health movement, raising \$650 million and funding over 1,000 projects focusing on prostate cancer, testicular cancer, poor mental health and physical inactivity. We seek to make a global contribution to men living happier, healthier, longer lives. This ambition underpins everything we do. It is the driving force behind our campaigns, funding strategy, and vision for the future. Our Vision is to have an everlasting impact on the face of men's health.

National Blood Clot Alliance

110 North Washington Street
Suite 328
Rockville, MD 20850
Toll Free: (877) 466-2568
Direct: (301) 825-9587
info@stoptheclot.org
<https://www.stoptheclot.org/>

The National Blood Clot Alliance (NBCA) is a 501(c)(3), non-profit, voluntary health organization dedicated to advancing the prevention, early diagnosis and successful treatment of life-threatening blood clots such as deep vein thrombosis, pulmonary embolism, and clot-provoked stroke.

NBCA works on behalf of people who may be susceptible to blood clots, including, but not limited to, people with clotting disorders, atrial fibrillation, cancer, traumatic injury, and risks related to surgery, lengthy immobility, child birth and birth control.

NBCA accomplishes its mission through programs that build public awareness, educate patients and healthcare professionals, and promote supportive public and private sector policy.

National Bone Marrow Transplant Link

20411 W. 12 Mile Rd., Suite 108
Southfield, MI 48076
Toll Free: (800) 546-5268
Direct: (248) 358-1886
Fax: (248) 358-1889
info@nbmtlink.org
<http://www.nbmtlink.org>

Established in 1992, the National Bone Marrow Transplant Link (nbmtLINK) is a 501(c)(3) nonprofit organization dedicated to serving individuals before, during, and after a bone marrow or stem cell transplant.

National Breast Cancer Foundation, Inc.

2600 Network Blvd.

Suite 300

Frisco, TX 75034

<http://www.nationalbreastcancer.org/>

The National Breast Cancer Foundation's mission is to provide help and inspire hope to those affected by breast cancer through early detection, education, and support services.

National Cancer Institute

BG 9609 MSC 9760

9609 Medical Center Drive

Bethesda, MD 20892-9760

Toll Free: (800) 422-6237

<http://www.cancer.gov>

The National Cancer Institute (NCI) is part of the National Institutes of Health (NIH), which is one of 11 agencies that compose the Department of Health and Human Services (HHS). The NCI, established under the National Cancer Institute Act of 1937, is the Federal Government's principal agency for cancer research and training. The National Cancer Institute coordinates the National Cancer Program, which conducts and supports research, training, health information dissemination, and other programs with respect to the cause, diagnosis, prevention, and treatment of cancer, rehabilitation from cancer, and the continuing care of cancer patients and the families of cancer patients.

National Center for Biotechnology Information

8600 Rockville Pike

Bethesda, MD 20894

pubmedcentral@ncbi.nlm.nih.gov

<http://www.ncbi.nlm.nih.gov/>

MISSION: IMS brings together an international community of health care professionals, researchers, educators, and others to improve care and transform delivery of treatment to those suffering from soft tissue pain through the promotion and exchange of globally recognized research, education, and innovation in patient care.

National Coalition for Cancer Survivorship

1010 Wayne Avenue, Suite 770
Silver Spring, MD 20910
Toll Free: (877) 622-7937
info@canceradvocacy.org
<http://www.canceradvocacy.org>

The National Coalition for Cancer Survivorship (NCCS) mission is to advocate for quality cancer care for all people touched by cancer. Founded by and for cancer survivors, NCCS created the widely accepted definition of survivorship and defines someone as a cancer survivor from the time of diagnosis and for the balance of life. NCCS has worked with legislators and policy makers to represent cancer patients and survivors in efforts to improve their quality of care and quality of life after diagnosis.

National Foundation for Cancer Research

4600 East West Highway
Suite 525
Bethesda, MD 20814
Toll Free: (800) 321-2873
Direct: (301) 654-1250
Fax: (301) 654-5824
info@nfc.org
<http://www.nfc.org/>

The National Foundation for Cancer Research (NFCR) was founded in 1973 to support cancer research and public education relating to the prevention, early diagnosis, better treatments and ultimately, a cure for cancer. NFCR promotes and facilitates collaboration among scientists to accelerate the pace of discovery from bench to bedside. NFCR is committed to *Research for a Cure* – cures for all types of cancers

National Human Genome Research Institute

31 Center Drive, MSC 2152
9000 Rockville Pike
Bethesda, MD 20892-2152
Direct: (301) 402-0911
Fax: (301) 402-2218
<https://www.genome.gov/>

NHGRI's mission has expanded to encompass a broad range of studies aimed at understanding the structure and function of the human genome and its role in health and disease. To that end NHGRI supports the development of resources and technology that will accelerate genome research and its application to human health. A critical part of the NHGRI mission continues to be the study of the ethical, legal and social implications (ELSI) of genome research. NHGRI also supports the training of investigators and the dissemination of genome information to the public and to health professionals.

National Institute on Aging

31 Center Drive
MSC 2292
Bethesda, MD 20892
Toll Free: (800) 222-2225
niaic@nia.nih.gov
<https://www.nia.nih.gov/>

At NIA, our mission is to discover what may contribute to a healthy old age as well as to understand and address the disease and disability sometimes associated with growing older. In pursuit of these goals, our research program covers a broad range of areas, from the study of basic cellular changes that occur with age to the examination of the biomedical, social, and behavioral aspects of age-related conditions, including Alzheimer's disease.

National Kidney Foundation

30 East 33rd St.,
Suite 1100
New York, NY 10016
Toll Free: (800) 622-9010
Direct: (212) 889-2210
Fax: (212) 689-9261
info@kidney.org
<https://www.kidney.org/>

The National Kidney Foundation, Inc., a major voluntary health organization, seeks to prevent kidney and urinary tract diseases, improve the health and well-being of individuals and families affected by these diseases, and increase the availability of all organs for transplantation.

National Organization for Rare Disorders

55 Kenosia Avenue
Danbury, CT 06813-1968
Toll Free: (800) 999-6673
Direct: (203) 744-0100
Fax: (203) 263-9938
<http://www.rarediseases.org>

NORD is a unique federation of voluntary health organizations dedicated to helping people with rare "orphan" diseases and assisting the organizations that serve them. NORD is committed to the identification, treatment, and cure of rare disorders through programs of education, advocacy, research, and service.

Office on Women's Health

Department of Health and Human Services
200 Independence Avenue, SW Room 712E
Washington, DC 20201
Toll Free: (800) 994-9662
Direct: (202) 690-7650
Fax: (202) 205-2631
<http://www.womenshealth.gov/>

The Office on Women's Health (OWH), part of the U.S. Department of Health and Human Services (HHS), works to improve the health and sense of well-being of all U.S. women and girls. OWH serves as the focal point for women's health activities across HHS offices and agencies and leads HHS efforts to ensure that all women and girls achieve the best possible health.

Orchid: Fighting Male Cancer

231 -233 North Gower Street
London NW1 2- 2NR
info@orchid-cancer.org.uk
<http://www.orchid-cancer.org.uk/>

Orchid is the UK's leading charity working on behalf of anyone affected by or interested in male cancer – prostate, testicular and penile cancer. Established in 1996 by testicular cancer patient, Colin Osborne MBE and the oncologist who saved his life, Professor Tim Oliver, Orchid exists to save men's lives from male cancer through a range of support services, education and awareness campaigns and a pioneering research programme.

Prevent Cancer Foundation

1600 Duke Street
Suite 500
Alexandria, VA 22314
Toll Free: (800) 227-2732
Direct: (703) 836-4412
Fax: (703) 836-4413
pcf@preventcancer.org
<http://preventcancer.org/>

Since 1985, the Prevent Cancer Foundation, a 501(c)3 nonprofit, has invested nearly \$142 million in support of cancer prevention research, education, advocacy and outreach programs nationwide and have played a pivotal role in developing a body of knowledge that is the basis for important prevention and early detection strategies. The Foundation is the only U.S. nonprofit organization solely devoted to cancer prevention and early detection. We have funded nearly 450 scientists at over 150 leading medical institutions across the country. Our public education programs have applied this scientific knowledge to inform the public about ways they can reduce their cancer risks.

Remedy's Health Communities

<http://www.healthcommunities.com>

Remedy Health Media is America's fastest growing health information and technology company. We are a leading provider of clinical resources and wellness tools that help millions of patients and caregivers live healthier, more fulfilled lives.

Our mission is to empower patients and caregivers with the information and applications needed to efficiently navigate the healthcare landscape and as a result, to permit better health outcomes through use of our products and services.

Stand Up to Cancer

P.O. Box 843721

Los Angeles, CA 90084-3721

info@su2c.org

<http://www.standup2cancer.org/>

Stand Up To Cancer's (SU2C) mission is to raise funds to accelerate the pace of groundbreaking translational research that can get new therapies to patients quickly and save lives now. SU2C brings together the best and the brightest researchers and mandates collaboration among the cancer community. By galvanizing the entertainment industry, SU2C has set out to generate awareness, educate the public on cancer prevention and help more people diagnosed with cancer become long-term survivors.

Susan G. Komen Breast Cancer Foundation

5005 LBJ Freeway, Suite 250

Dallas, TX 75244

Toll Free: (800) 465-6636

<http://ww5.komen.org/>

At Susan G. Komen, our mission is to save lives and end breast cancer forever by empowering others, ensuring quality care for all and energizing science to find the cures. Please take a moment to read the touching story that started a movement. Or, read a few words from our founder.

TEST abcdefghijklmnopqrstuvwxyz abcdefghijklmnopqrstuvwxyz

abcdefghijklmnopqrstuvwxy

123 Main Street

Suite 123

Nowhere, WV 55555

Toll Free: (800) 555-5555

test@test.com

<http://google.com>

Test description

The Foundation for Peripheral Neuropathy

485 Half Day Road
Suite 350
Buffalo Grove, IL 60089
Toll Free: (877) 883-9942
Fax: (847) 883-9960
info@tffpn.org
<https://www.foundationforpn.org/>

The Foundation for Peripheral Neuropathy is a Public Charity committed to fostering collaboration among today's most gifted and dedicated neuroscientists and physicians. These specialists from around the country will help us maintain a comprehensive view of the field and determine the research areas that hold the most promise in neuropathy research and treatment to develop new and effective therapies that can reverse, reduce and one day eliminate Peripheral Neuropathy. It is our ultimate goal to utilize every means and opportunity to dramatically improve the lives of those living with this painful and debilitating disorder.

United Cancer Assistance Network

Danny Bell Cancer Center
Poplar Bluff, MO 63901
Direct: (573) 776-1892
Fax: (573) 776-1637
ucan@semo.net
<http://www.ucanpb.org/>

The United Cancer Assistance Network of Southeast Missouri, a 501(c)3 organization, is designed to provide individualized support for area cancer patients. Our mission is to help ease some of the burdens brought about in the wake of a cancer diagnosis, thereby enhancing the quality of life experienced by local cancer patients.

United Cancer Assistance Network

1899 N Westwood
Suite C PMB #172
Poplar Bluff, MO 63901
Direct: (573) 776-1892
Fax: (573) 776-1637
ucan@semo.net
<http://www.ucanpb.org/>

The United Cancer Assistance Network of Southeast Missouri, a 501(c)3 organization, is designed to provide individualized support for area cancer patients. Our mission is to help ease some of the burdens brought about in the wake of a cancer diagnosis, thereby enhancing the quality of life experienced by local cancer patients.

World Health Organization

525 Twenty-third Street
N.W.
Washington, DC 20037
Direct: (202) 974-3000
Fax: (202) 974-3663
<http://www.who.int/en/>

We are the directing and coordinating authority on international health within the United Nations' system.

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