

# JAN

Job Accommodation Network

Practical Solutions • Workplace Success

## Accommodation and Compliance Series

### Accommodation and Compliance Series: Disability- Related Resources

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**ODEP**

Office of Disability  
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## JAN'S Accommodation and Compliance Series

### Introduction

The following resources include organizations and resources that might be useful for individuals with disabilities, service providers, employers, and others.

### Enforcement Contacts

- [Department of Education \(DOE\)](#)
- [Department of Justice \(DOJ\)](#)
- [Equal Employment Opportunity Commission \(EEOC\)](#)
- [EEOC's Office of Federal Operations](#)
- [Office of Federal Contract Compliance Programs \(OFCCP\)](#)
- [Office of Workers' Compensation Programs](#)
- [Occupational Safety and Health Administration \(OSHA\)](#)
- [Office of Fair Housing and Equal Opportunity Department of Housing and Urban Development \(HUD\)](#)
- [State Human Rights/Fair Employment Practice Agencies \(FEPAs\)](#)
- [Wage and Hour Offices \(WHDs\)](#)

### Federal Resources

- [Federal Transit Authority](#)
- [Office of Personnel Management \(OPM\)](#)
- [O\\*NET OnLine](#)
- [Social Security Administration \(SSA\)](#)
- [The ABCs of Schedule A](#)
- [USA.gov](#)
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### National Resources

- [211 System](#)

- [Access Board](#)
- [ADA National Network](#)
- [Centers for Independent Living](#)
- [Governors' Committees](#)
- [National AgrAbility Project](#)
- [Occupational Safety and Health Administration Consultation Program](#)
- [One Stop Career Centers](#)
- [Protection & Advocacy and Client Assist Programs](#)

### **State Resources**

- [Assistive Technology Projects](#)
- [Assistive Technology Loan Programs](#)
- [Insurance Departments](#)
- [Unemployment Offices](#)
- [State Workers' Compensation Offices](#)
- [Telecommunications Equipment Distribution Programs](#)
- [Vocational Rehabilitation Agencies](#)

### **Legal Resources**

- [Commission on Disability Rights](#)
- [Cancer Legal Resource Center](#)
- [Disability Rights Legal Center](#)
- [Employment Law Information Network](#)
- [Legal Information Institute](#)
- [Legal Services Corporation](#)
- [National Cancer Legal Services Network](#)
- [National Employment Lawyers Association \(NELA\)](#)
- [National Employment Law Institute \(NELI\)](#)
- [State & Local Bar Disability Entities Directory](#)

## Other

- [Canadian Accommodation and Inclusion Management \(AIM\)](#)
- [Expert Witness Resources](#)

## **Situations and Solutions:**

The following situations and solutions are real-life examples of accommodations that were made by JAN customers. Because accommodations are made on a case-by-case basis, these examples may not be effective for every workplace but give you an idea about the types of accommodations that are possible.

### **An individual wanted information on Schedule A.**

JAN referred the person to The ABCs of Schedule A information posted on JAN's A to Z: Resources.

### **A building contractor wanted information on the current building codes related to ADA accessibility.**

JAN staff referred him to the Access Board.

### **An individual contacted JAN and wanted to know how to file a complaint against a business that is open to the public.**

The caller believed that where he voted was accessible. JAN referred the individual to the U.S. Department of Justice.

### **A job seeker emailed JAN looking for resources on where to find employment.**

The JAN representative referred him to his state vocational rehabilitation agency and JAN's A to Z: Job Seeking.

### **An employee wanted information on how the employer determines her overtime.**

JAN referred her to her state wage and hour office.

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